

# MACHINE OPERATOR – 1<sup>st</sup> SHIFT

Are you an energetic self-starter who is interested in taking full responsibility for all aspects of a work cell within a small, growing manufacturer? Do you want to join a group of energetic, disciplined and success-minded people and have the ability to play a vital role in the achievement of the goals and objectives of the business? Are you a take charge kind of person who likes challenging but meaningful work? Do you get excited about using your skills, experience and ideas to optimize production? And, are you safety, quality and principle focused and looking for a company that shares the same values?

Michigan Polymer Reclaim, Inc. is a regional leader in the business of recycling plastics. We operate a full-service industrial facility in St. Johns, MI with granulation, washing and extrusion manufacturing equipment lines that turn plastic scrap into valuable plastic resin. Every day we do our part to save Planet Earth. This is a full-time, first shift position that works four, 10-hour shifts (7:00am to 5:30pm) on a rotating schedule that highlights a 4-day weekend every 5 weeks. The right person in this position will help take us to the next level in our company growth.

## RESPONSIBILITIES / DUTIES

- Carry out production, inspection, packaging and machine operation duties
- Set up machinery and ensure all materials are readily available
- Effectively monitor production equipment
- Perform appropriate duties as assigned by management
- Maintain a safe and clean work space
- Follow established safety rules and regulations

## PHYSICAL ABILITY REQUIREMENTS

- Must be able to lift up to 50 lbs.
- Shall be comfortable working in both hot and cold environments and being on your feet for the majority of the work
- Will be exposed to greases, lubricants, detergents, solvents, and other industrial liquids
- Will be exposed to handling and servicing equipment and filters that contain plastic dust and dirt
- Will be required to work overtime as required

## OUR IDEAL PERSON WILL HAVE THE FOLLOWING CHARACTERISTICS, SKILLS, EXPERIENCE and KNOWLEDGE

- Driven by the principles of proactivity, synergy, honesty and effective communication
- Goal oriented – both professionally and personally
- Passionate about industrial machine operation
- Strong logical and problem-solving skills
- Preference for working independently with minimal supervision

- Some manufacturing experience or mechanical-related experience (manufacturing, construction, machine repair, HVAC, automobile repair, or work experiences in manufacturing) or manufacturing-related work as a co-op student or intern.
- Able to read, understand and follow work instructions
- Requires a high school diploma / GED
- Licensed industrial Hi-lo driver up to 5,000lbs.

#### COMPENSATION

- Very competitive compensation starting at \$15/hr.
- The ability to earn up to \$17/hr. based upon experience and performance
- Family coverage for Health, Vision and Dental insurance
- Life, AD&D and Long-term disability insurance
- 401(k) Plan with a company match of up to 4%
- Vacation and Holiday pay
- Team environment and much more