# MACHINE OPERATOR – 1<sup>st</sup> SHIFT

This is a full-time, first shift position that works four, 10-hour shifts (7:00am to 5:30pm) on a rotating schedule that highlights 4-day weekend every 5 weeks. The right person in this position will help take us to the next level in our company growth.

### RESPONSIBILITIES / DUTIES

- Carry out production, inspection, packaging and machine operation duties
- Set up machinery and ensure all materials are readily available
- Effectively monitor production equipment
- Perform appropriate duties as assigned by management
- Maintain a safe and clean work space
- Follow established safety rules and regulations

## PHYSICAL ABILITY REQUIREMENTS

- Must be able to lift up to 50 lbs.
- Shall be comfortable working in both hot and cold environments and being on your feet for the majority of the work
- Will be exposed to greases, lubricants, detergents, solvents, and other industrial liquids
- Will be exposed to handling and servicing equipment and filters that contain plastic dust and dirt
- Will be required to work overtime as required

# OUR IDEAL PERSON WILL HAVE THE FOLLOWING CHARACTERISTICS, SKILLS, EXPERIENCE and KNOWLEDGE

- Driven by the principles of proactivity, synergy, honesty and effective communication
- Goal oriented both professionally and personally
- Passionate about industrial machine operation
- Strong logical and problem-solving skills
- Preference for working independently with minimal supervision
- Some manufacturing experience or mechanical-related experience (manufacturing, construction, machine repair, HVAC, automobile repair, or work experiences in manufacturing) or manufacturing-related work as a co-op student or intern.
- Able to read, understand and follow work instructions
- Requires a high school diploma / GED

#### **COMPENSATION**

- Very competitive compensation starting at \$13/hr.
- Family coverage for Health, Vision and Dental insurance
- Life, AD&D and Long-term disability insurance
- 401(k) Plan with a company match of up to 4%

- Vacation and Holiday pay
- Company bonus opportunity
- Voluntary Uniforms if desired
- Team environment and much more